

TXCAPS 2010 SPEAKERS

Biographical Sketch



MAY 19-21, 2010



Dr. Mary Daigle

Dr. Daigle has provided executive coaching and organizational development consulting to companies located in the Southwestern US and Mexico such as Dell, AMD, Seton Family of Hospitals, Texas Instruments, Applied Materials, Temple Inland, 3M, and several financial and legal firms. A licensed psychotherapist, Dr. Daigle has worked with a variety of corporations including the Fortune 500, entrepreneurial ventures and government agencies. She has made numerous presentations to both national and international audiences. Her areas of expertise include enhancing communication skills, building effective teams, developing high performance teams, and leading with influence.

A recognized community leader, Dr. Daigle has served five terms on the Board of Directors of the Greater Austin Chamber of Commerce; served as an advisory board member for the Financial Executives International (FEI), and as Chair of the Community Action Network. A member of Leadership Austin, Dr. Daigle is currently Board Chair for Workforce Solutions-Capital Area (Travis County).

Juliana Harris

Juliana M. Harris is Director of HR and Staffing Services for all aspects of SP3 Group's Staffing division, providing temporary, contract, contact-to-hire, and direct hire of all disciplines of human resources including HR Generalists. She is responsible for recruiting professionals, Benefits Specialists, Comp Specialists, Training and OD Specialists. In her 25 years of HR management experience, Ms. Harris has spent 15 years in outplacement, career development, and training for individuals and corporate clients in high technology, banking, finance and oil and gas, as well as other industries. Prior to joining SP3 Group, Ms. Harris managed Professional Career Associates where she oversaw and performed individual career counseling and coaching since 1996. Before PCA, she was employed, for six years as a Consultant and Director of Job Development at Drake Beam Morin, Inc. an international outplacement firm.

As a writer, trainer and speaker, Ms. Harris is heavily involved in community affairs. She collaborates with partners such as: AHRMA, WorkSource, Capital Area and North East Texas Workforce Commissions, SafePlace, Disability Assistance of Central Texas, WorkLife Strategies and many more. Ms. Harris has her B.S. in Business Administration from Western Kentucky University and over 300 hours of professional training in sexual harassment prevention, workplace diversity, negotiation and skill assessment.



Nathan B. Green is an experienced business operator, management consultant, and entrepreneur. Over the past ten years he pronoun is to R of photo has held executive positions at Pearson, The Everest Group, Bloomberg, and Accenture and worked with clients such as Blockbuster, Sharp Electronics, Verizon, Bank of America, and the New York City Department of Education.



Currently, Nathan is Co-founder and President of Campus2Careers, a career community that matches college students and recent grads with small and medium-sized businesses (SMBs) for entry-level jobs, internships, and part-time work. Campus2Careers is the first job board in the world to specifically bridge these two huge markets which represent 19M students and 29M companies in the US alone. Self-funding the company with his business partner, Nathan is responsible for all sales, marketing, and channel activities.

Campus2Careers is his fourth start-up, third in the college space.

Prior to Campus2Careers, Nathan was General Manager of the Talent Assessment business at Pearson, the largest educational publisher in the world. As one of the youngest executives at Pearson, Nathan was responsible for the worldwide development and delivery of career, selection, development, and personality assessments with a \$17M global P&L. Under Nathan's

leadership, the Talent Assessment business grew double digits each year and moved to an online delivery model.

Nathan holds a bachelor of sciences degree in Industrial and Labor Relations from Cornell University, where he graduated early and with honors. Nathan is a co-founder of the Austin Young Chamber of Commerce, the fastest growing organization in Central Texas, and the Board Member responsible for their Apprentice Austin Program. Nathan is an Advisory Board member for ContractSpot.com, OpenSesa.me and Transform, LLC and sits on the Workforce Readiness Commission for the Austin HR Management Association (AHRMA). Nathan is frequent speaker at conferences, on the radio, and for public policy on topics such as young professionals, career preparedness and transition, and workforce development in Austin and beyond. He recently moved from NYC to Austin, TX to run Campus2Careers.com.



Benjamin S. "Ben" De Leon is a shareholder and member of the Board of Directors of De Leon & Washburn, P.C. Born and raised in Austin, Mr. De Leon joined the firm as an associate in 2005. He practices in the areas of general civil litigation, appellate law, insurance law, transactional law and administrative law. Mr. De Leon is fluent in Spanish, and he represents Spanish-speaking clients pro bono through Volunteer Legal Services of Central Texas.

Mr. De Leon earned his J.D. from the University of Texas School of Law in May, 2004, where he was elected as a permanent class officer by his classmates. While at UT Law, Mr. De Leon received a Texas Law Fellowship for work in public interest law during the summer of 2002; he served as Chairman of the Student-Alumni Relations Committee from 2003-2004; he was a Staff Member on Vol. 22 and an Articles Editor on Vol. 23 of *The Review of Litigation*; and he worked as a student attorney in the Juvenile Justice Clinic in the spring of 2004. His student note, "Rendering a Taxing New Tide on I.R.C. § 501(c)(3): The Constitutional Implications of H.R. 2357 and Alternatives for Increased Political Freedom in Houses of Worship," was

published in Vol. 23, Issue No. 3 of the *Review of Litigation*. Mr. De Leon received his B.S. and B.A. degrees, both with highest honors, in Corporate Communication and Spanish from the University of Texas in 2001. He also graduated Phi Kappa Phi and Phi Beta Kappa.

Mr. De Leon is a member of the State Bar of Texas, the Austin Young Lawyers Association and the Texas Exes Council. Mr. De Leon has served as a Big Brother in the Big Brothers Big Sisters Program of Central Texas since June of 2006; as an agency spokesperson since September of 2007; and on the inaugural board of directors of the Big Society, the agency's alumni networking group, since January of 2009. Mr. De Leon is a Deacon at the First Baptist Church of Austin, and he also serves on: the UT 1883 Council, the Texas Exes Scholarship Selection Committee, the Elizabeth Shatto Massey Award for Excellence in Teacher Education Selection Committee, the Texas Exes Hispanic Alumni Steering Committee, the UT Law Diversity Weekend Planning Committee, the UT Law Reunion Weekend Planning Committee and the Christian Life Commission Board of Consultants.

Mr. DeLeon introduced President Obama at a press conference on Mentoring in Washington, D C. You can read about this honor by clicking on the link below:

<https://webmail.hccs.edu/exchweb/bin/redirect.asp?URL=http://www.prnewswire.com/news-releases/president-barack-obamas-national-mentoring-month-remarks-highlight-big-brothers-big-sisters-benefits-82259112.html>

ADRIANA HOOK

VICE PRESIDENT OF CLIENT RELATIONS

NATIONAL SOCIETY OF CAREER MANAGEMENT (NSCM)

Mrs. Hook is the Vice President of Client Relations for The National Society of Career Management (NSCM) where she is responsible for building and distributing a world-leading career management program to the private and public sectors. Mrs. Hook is instrumental in building the NSCM Career Management Certification System and ensuring that it becomes the defacto standard within the career management profession. Her mission is to make the Professional in Career Management (PCM) certification the preferred choice among individuals and corporations when they seek credentials. Previously, Mrs. Hook was a senior career coach with the Ginac Group, Inc., a leading career coaching and outplacement firm. Prior to the Ginac Group, Mrs. Hook held many senior Human Resource leadership positions with NYLife, FirstCare and Westel, where she was instrumental in leading transformational initiatives in the areas of outplacement, employee development, learning systems and benefits.